



# Armor Branch Brief



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# Agenda



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- Introduction
- What is the Armor Branch
- Future of the Branch
- Armor Leader Attributes
- Armor Basic Officer Leader Course - ABOLC
- Scout Leaders Course - SLC
- Platoon Count
- Duty Stations
- Q&A

## **Intent:**

Educate future Army Officers on the Armor Branch and ultimately better align Cadets with Army needs.



# What is the Armor Branch?



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**The United States Army Armor Branch is the Combat Arm of Decision.**

**We are the premier mounted maneuver force comprised of the best trained, best led, best equipped, and most lethal Tankers and Scouts in the world. Soldiers first, we are experts in the art of maneuver warfare; mounted and dismounted reconnaissance and security operations; and the employment of combined arms and joint capabilities on the battlefield.**

**Armor and cavalry troopers thrive in conditions of ambiguity, uncertainty, and complexity; comfortable away from the main body-out front or on the flanks- and decisive when leading it. We operate with a mission command mentality always seeking opportunities to seize, retain, and exploit the initiative; creating and preserving freedom of action for our force while denying the enemy options.**

**Armor and cavalry leaders combine the superior capabilities of our equipment with the ingenuity of our Troopers to find, fix, close with and destroy the enemies of our nation through combinations of mobility; precise, lethal, and overwhelming firepower; and devastating shock effect.**

**Armor branch is a team of teams ready to fight and win anytime, anywhere, under any conditions of battle.**

**FORGE THE THUNDERBOLT!**



# Armor Leader Attributes



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**INTELLIGENCES:** Bodily-Kinesthetic, Interpersonal, Spatial

**KNOWLEDGE:** The Armor branch desires officers with academic backgrounds that span the entire spectrum of disciplines and majors offered at our nation's undergraduate institutions. Broad individual experiences contribute to the success of the branch.

- **RELEVANT EDUCATION / EXPERIENCE:** Leadership role in team athletics; Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Tank / Scout PL; Company / Troop CDR; Armor or Basic Training/OSUT units; Staff Officer (not all inclusive). Prior enlisted time in a Maneuver branch.
- **RELEVANT TRAINING / CERTIFICATIONS:** Scout Leaders Course; Bradley Commander and Gunner Course; Stryker Scout Commander Course; Ranger; Airborne; Air Assault; Maneuver Leader Maintenance Course.

**SKILLS:** Armor officers are leaders of teams who are experts in combined arms, reconnaissance, and security operations. They possess the technical and tactical competence, social and cultural awareness, and oral and written communications skills needed to cultivate trust, and teamwork. Armor officers are responsible for training their units for combat to defeat lethal, adaptive enemies in all types of terrain. Armor officers lead their tank formations, closing with and destroying the enemy, as well as lead scouts conducting reconnaissance and security. They are physically fit and mentally tough, prepared to succeed under the most adverse conditions. They are leaders who possess a flexibility of mind, able to utilize multiple technologies to devise solutions to complex and dynamic challenges. Armor officers are comfortable making decisions in ambiguous environments, developing courses of action, determining and mitigating risks, then precisely and effectively communicating plans to accomplish the task or mission.

**BEHAVIORS:** (In addition to foundational)

Results Oriented

Cooperation/Teamwork

Initiative

Problem Solving

Self-aware

**TALENT PRIORITIES:**

1. **MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological stress.
2. **PHYSICALLY FIT:** Physically tough, gritty, and tenacious. Performs well even under extreme physiological stress.
3. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
4. **TECHNOLOGICALLY ADEPT:** Understands and comfortably uses the latest technologies.
5. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
6. **INNOVATIVE:** Creative, inquisitive, and insightful. Easily identifies new solutions and catalyzes change.



# Armor Leader Attributes



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**HireVue is a hiring platform to help the Armor branch best identify talent.**

**Key Date:  
Hiring Event TBD**



AR Branch Cadet Interview



Cadet Name:

AR Branch Preference (#):

Commission Source:

ADSO Y/N:

Knowledge Questions:

- Why do you want to be an Armor Officer?

- What does servant leadership mean to you?

Behavior Questions:

- What attributes and behaviors do you think successful leaders exhibit? Do you have or are you developing those attributes and behaviors?

- What three words best describe your approach to leading?

- Describe a moment when you failed; what did you learn?

Talent Priority Questions:

- Describe a situation when you exhibited mental toughness, problem solving, or innovation (Limit 500 characters):

- Extra Curricular Activities (Limit 500 characters):

**Submit your completed questionnaire to CPT Jacob Bouley  
Email: [usarmy.benning.mcoe.mbx.armor-ocoa@mail.mil](mailto:usarmy.benning.mcoe.mbx.armor-ocoa@mail.mil)**



1. Why do you want to be an Armor Officer?



2. What does servant leadership mean to you?



3. What attributes and behaviors do you think successful leaders exhibit? Who, are what, is your inspiration?



4. Explain 3 qualities of leadership, give an example of a time you've displayed one of these qualities



5. Describe a moment when you failed; how did you adapt and overcome this moment?



6. Describe a situation when you exhibited mental toughness, problem solving, or innovation.



7. What extracurricular or personal activities do you participate in? Have they impacted your life in any way?



# Armor Basic Officer Leader Course



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**Purpose:** ABOLC is designed to develop lieutenants into self-confident, agile and adaptive Armor platoon leaders capable of leading both armor and cavalry formations, as well as motivating teams to solve complex problems.

**Overview:** The course is divided into four blocks: Foundation, Technical, Tactical I, and Tactical II. The culminating field problems tests students' abilities to conduct mission command in a simulated combat environment.

**Length:**  
17 Weeks (119 days)

**Target Audience:**  
Lieutenants from all  
commissioning sources





# Armor Basic Officer Leader Course



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## Block I Foundation

In-processing  
Mandatory Training

Day 1-5

M4/M17 Marksmanship  
Land Navigation  
Mandatory Training

Day 6-17

## Block II Technical

Recovery

Day 39-41

LFAST  
Tank LFX  
Combatives

Day 30-38

AGTS  
GST Training  
& Testing

Day 21-29

Gunnery Fund.  
HPDT  
Crew Station Tng.  
PMCS

Day 18-20

## Block III Tactical I

Doctrine Found.  
Orders Process  
TLPs  
Offense Fund.

Day 42-48

OPORD 1  
PLT CCTT

Day 49-50

OPORD 2  
Defense Fund.  
PLT CCTT  
Battle Lab

Day 51-55

OPORD 3  
MTC Fund.  
PLT CCTT  
Battle Lab

Day 56-60

Gate OPORD  
TRP CCTT  
ACFT  
Battle Lab

Day 61-66

## Block IV Tactical II

Out-processing  
Course AAR  
Graduation

Day 92-95

Recovery

Day 87-91

Company FTX

Day 86

PLT FTX &  
Armor PE

Day 73-85

Crew & Section  
FTX

Day 69-72

Equip Draw  
Drivers Training  
Terrain Models  
TAA, FTX Prep

Day 67-68



# Scout Leaders Course



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**Purpose:** SLC trains Reconnaissance and Security (R&S) leaders to develop advanced skills in R&S, a better understanding of the Commander's Critical Information Requirements (CCIR), how to communicate battlefield information rapidly and accurately, and methods to employ supporting assets while maneuvering a scout platoon in a combined arms formation.

**Overview:** 4x phases in the course: One week of classroom instruction, Operation Bushmaster, Operation Eagle Eye, and Operation Last Stand.

**Length:**  
4 Weeks (26 days)

**Target Audience:**  
All ABOLC complete 2LTs –  
Especially those going to  
SBCT/IBCT

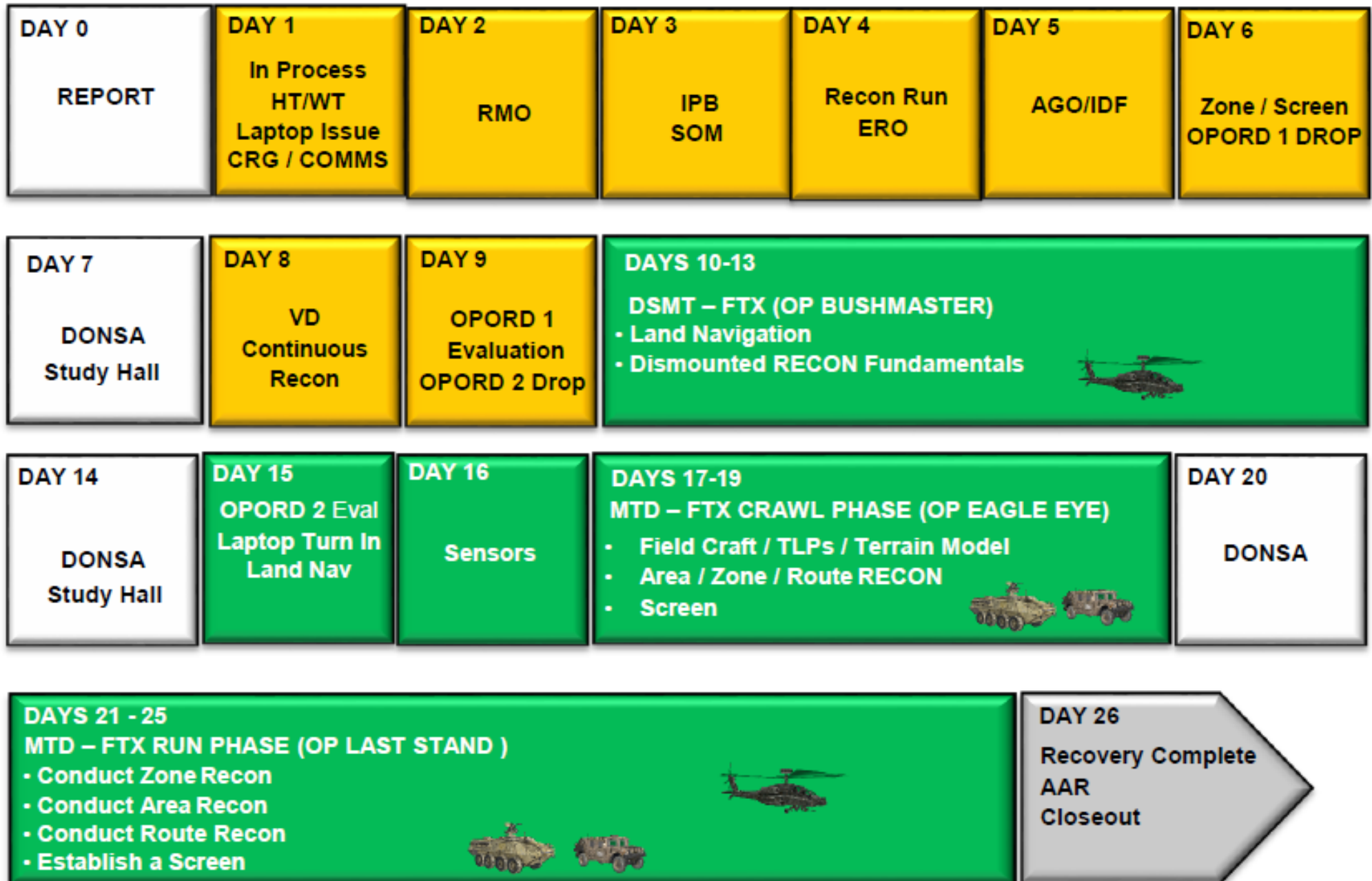




# Scout Leaders Course



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# ABOLC Assignment Training Strategy



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## ABOLC

### T1

Required

### T2

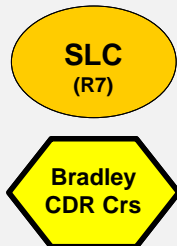
Strongly Encouraged

### T3

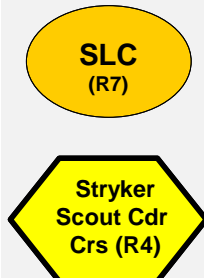
Optional  
(Time Permitting)

## First Duty Station (AC)

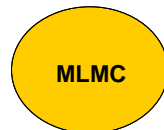
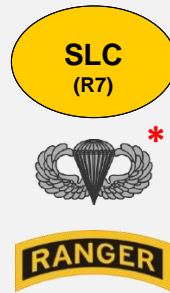
**ABCT**  
Armored Brigade  
Combat Teams



**SBCT**  
Stryker Brigade  
Combat Teams



**IBCT**  
Infantry Brigade  
Combat Teams



- The Scout Leader Course (SLC) takes priority over other courses.
- \* Officers on assignment to Airborne IBCT are required to attend Airborne course.
- Priority may change due to course availability.
- T3 Functional courses are encouraged for all Armor 2LTs (time permitting).



# FY21 PLATOON COUNT



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### ABCT

Armored Brigade Combat Teams

#### Tank Platoon

43% of AR LTs will be a Tank PLT LDR.

As a Platoon Leader and Tank Commander you are charged with the employment and maneuver of 4 Tanks and 16 Soldiers.

#### ABCT Scout Platoon

22% of AR LTs will be a Bradley Scout PLT LDR.

As a Scout Platoon Leader and Bradley Commander, you will own the Reconnaissance and Security mission for your Higher Headquarters with 6 BFVs and 36 Scouts.

### SBCT

Stryker Brigade Combat Teams

#### SBCT Scout Platoon

14% of AR LTs will be a Stryker Scout PLT LDR.

As a Scout Platoon Leader and Stryker Commander, you will own the Reconnaissance and Security mission for your Higher Headquarters with 6 Strykers and 36 Scouts.

#### MGS Platoon

5% of AR LTs will be a Stryker MGS PLT LDR.

As an MGS Platoon Leader you will provide direct supporting fires to Infantry squads during the assault with 4 MGS Strykers and 12 Soldiers.

### IBCT

Infantry Brigade Combat Teams

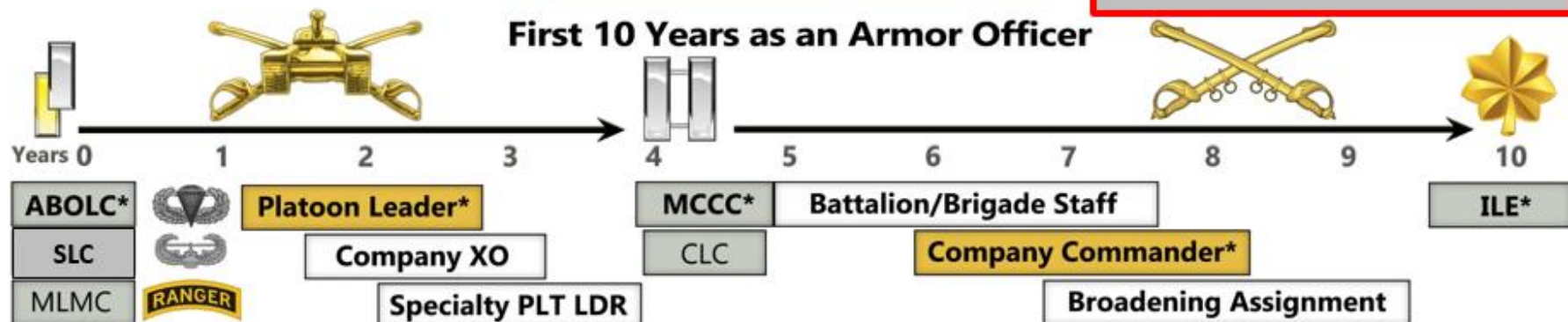
#### IBCT Scout Platoon

16% of AR LTs will be an IBCT Scout PLT LDR.

As a Scout Platoon Leader in an IBCT, you will own the Reconnaissance and Security mission for your Higher Headquarters with 6 JLTVs and 24 Scouts.

**31 BCTs in the Army**  
11 ABCT, 13 IBCT, 7 SBCT

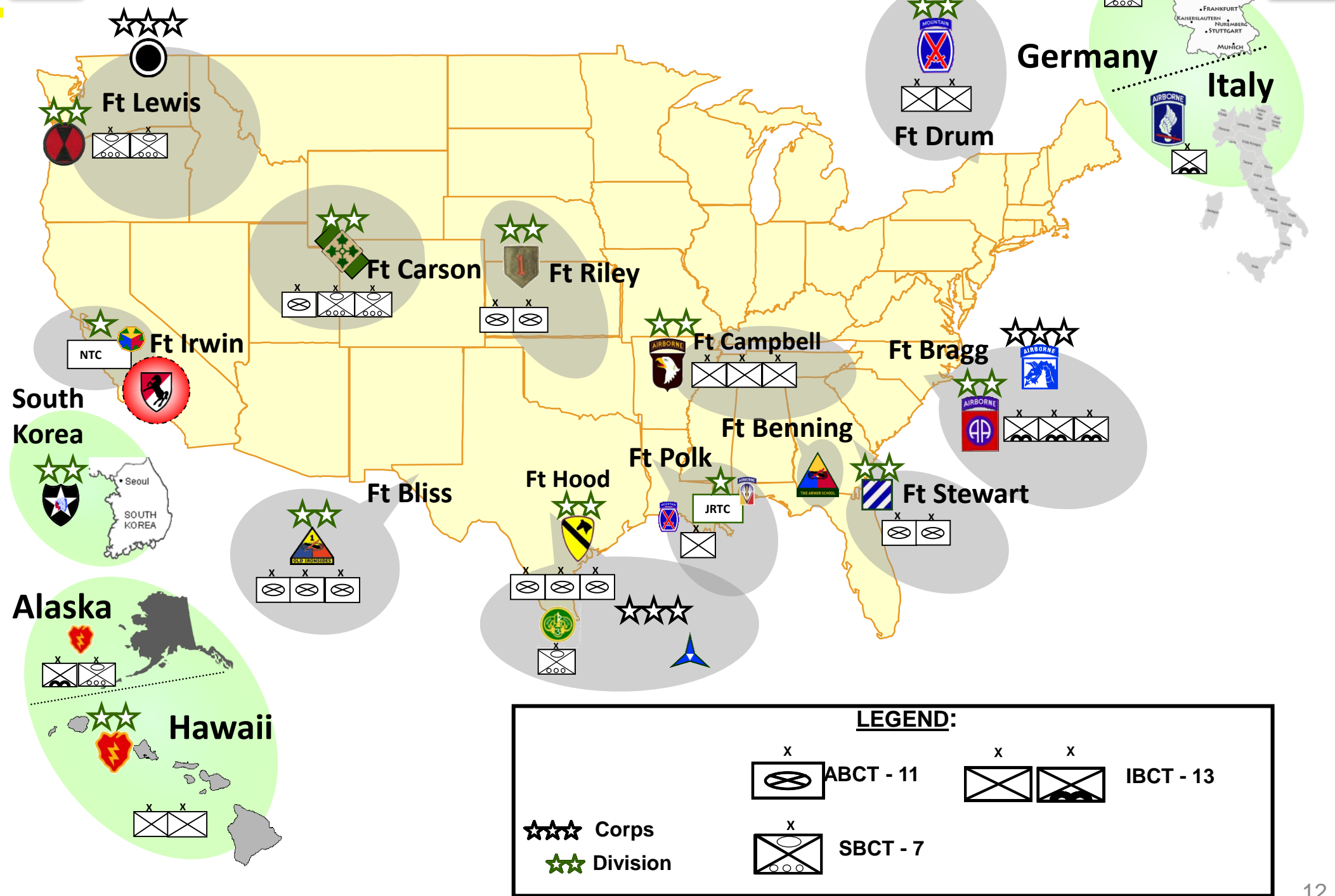
**459 Total Platoons**  
198 Tank PLT, 21 MGS PLT  
240 Scout PLT



\* Required. ABOLC – ARMOR BASIC OFFICER LEADERSHIP COURSE SLC – SCOUT LEADERS COURSE MLMC – MANEUVER LEADER MAINTENANCE COURSE



# ARMOR LOCATIONS





# Contact Info



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Proponent Officer Phone: (706) 545-6001

MS TEAMS: “Armor Branch Proponent”

Team Code: atochez



# Social Media & Armor Branching Website



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Instagram @armorschool



facebook

U.S. Army Armor School



<https://www.benning.army.mil/Armor/Cadet-Branching>



# Questions



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